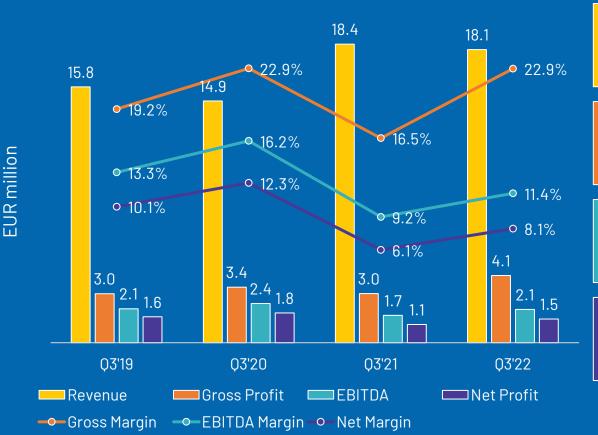


FINANCIAL REVIEW 03, 04 & FY 2022



P&L Q3 2022



• Revenue:

• Q3/Q3 22/21 = -2%

• Gross Profit:

- Q3/Q3 22/21 = +37%
- Margin(chg.) = +6.4%

EBITDA:

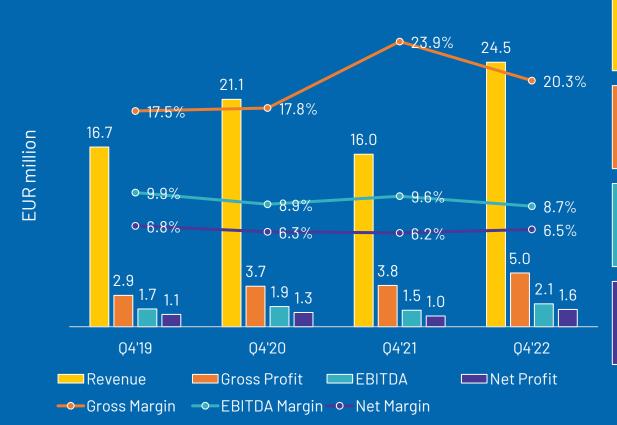
- Q3/Q3 22/21 = +22%
- Margin(chg.)=+2.2%

• Net Profit:

- 03/03 22/21 = +30%
- Margin (chg.) = +2.0%



P&L 04 2022



• Revenue:

• Q4/Q4 22/21 = +53%

• Gross Profit:

- Q4/Q4 22/21 = +30%
- Margin (chg.) = -3.6%

EBITDA:

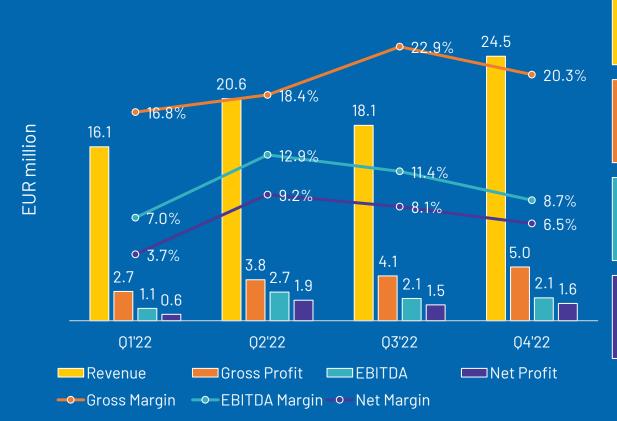
- Q4/Q4 22/21 = +39%
- Margin(chg.) = -0.9%

Net Profit:

- Q4/Q4 22/21 = +61%
- Margin (chg.) = +0.3%



P&L BY QUARTER 2022



• Revenue:

• Q4′22/Q3′22 = +35%

• Gross Profit:

- Q4′22/Q3′22 = +20%
- Margin (chg.) = -2.6%

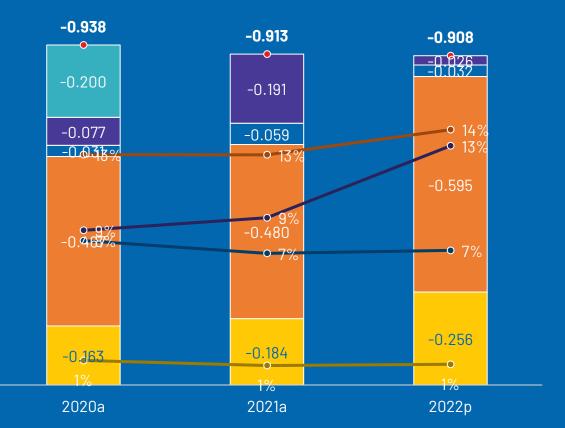
• EBITDA:

- Q4'22/Q3'22 = +3%
- Margin(chg.) = -2.7%

Net Profit:

- Q4'22/Q3'22 = +9%
- Margin(chg.)= -1.6%





- One-off Stock Award
- Long-term Management Shares
- Long-term MB Shares
- Annual Cash Bonuses
- Intra-year Cash Bonuses
- Total
- -- Total in % of Revenue
- -- Total in % of Profit bf. Bonuses
- -o-Cash Bonuses in % of Department Costs
- -o-Cash in % of Profit bf. Bonuses



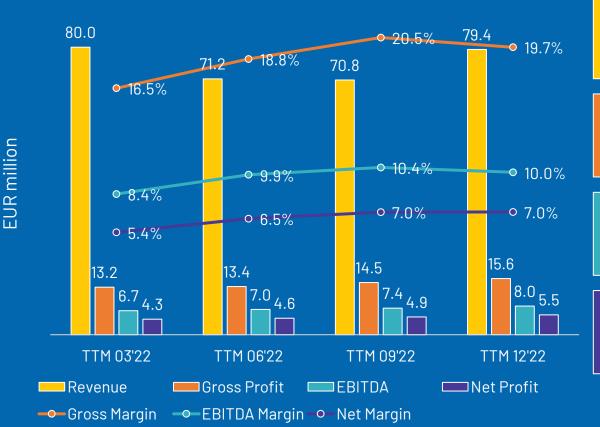
P&L BY QUARTER 2022 BF. ANNUAL BONUSES*



- *Q4 adjusted for:
 - annual bonuses
 - share bonus plans



TTM* P&L 2022



Revenue:

• TTM 12'22/09'22 = +12%

Gross Profit:

- TTM 12'22/09'22 = +8%
- Margin(chg.) = -0.7%

• EBITDA:

- TTM 12'22/09'22 = +8%
- Margin(chg.) = -0.4%

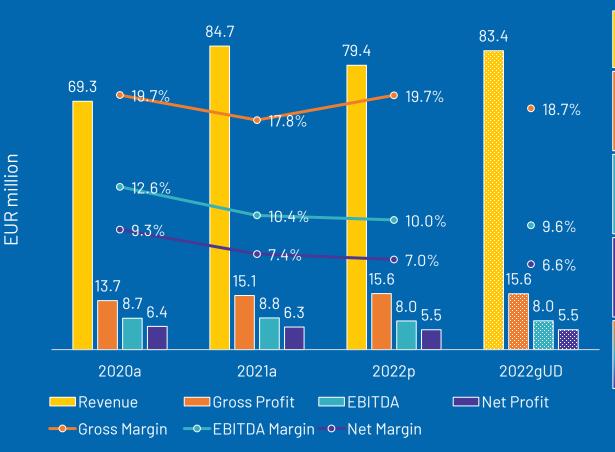
Net Profit:

- TTM 12'22/09'22 = +12%
- Margin(chg.)=+0.0%

* Trailing 12 months



FY P&L 2022 (PRELIMINARY)

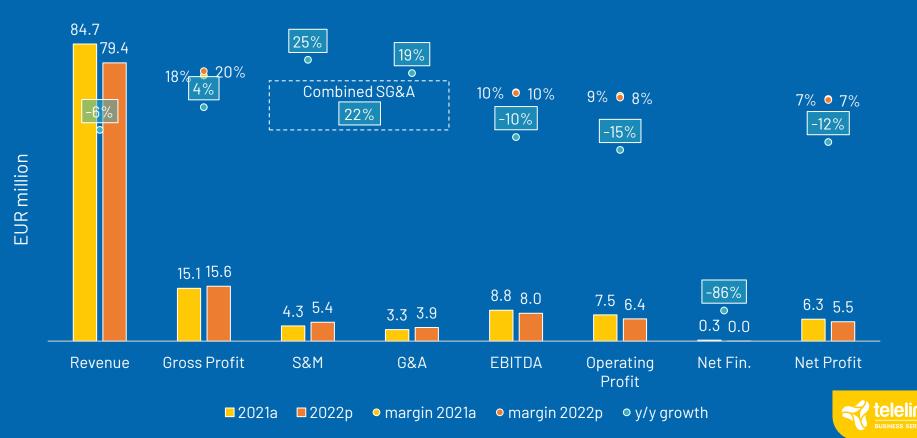


- Revenue:
 - Y/Y 22/21=-6%
- Gross Profit:
 - Y/Y 22/21 = +4%
 - margin 22-21 = +1.9%
- EBITDA:
 - Y/Y 22/21 = -10%
 - margin 22-21 = -0.4%
- Net Profit:
 - Y/Y 22/21 = -12%
 - margin 22-21 = -0.4%
- Profit figures in line with the Group's Sep 2022 Guidance Update

gUD = guidance update Sep 2022

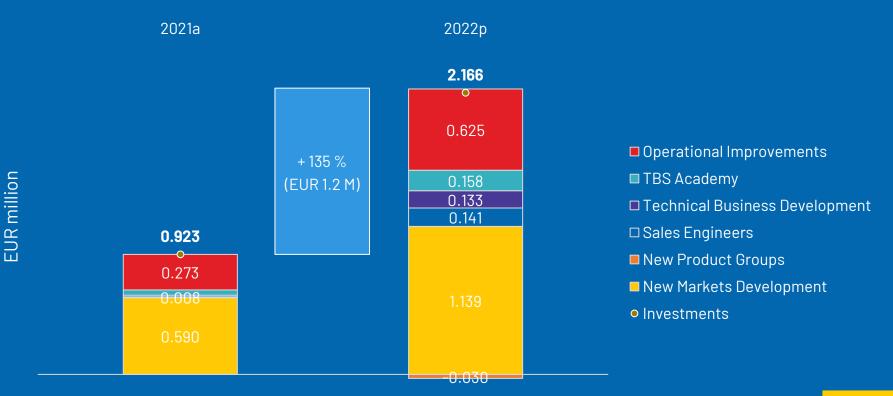


FY P&L 2022 (PRELIMINARY) (DETAILED)



S&M = Sales & Marketing Expenses, G&A = General & Administrative Expenses, SG&A = S&M + G&A

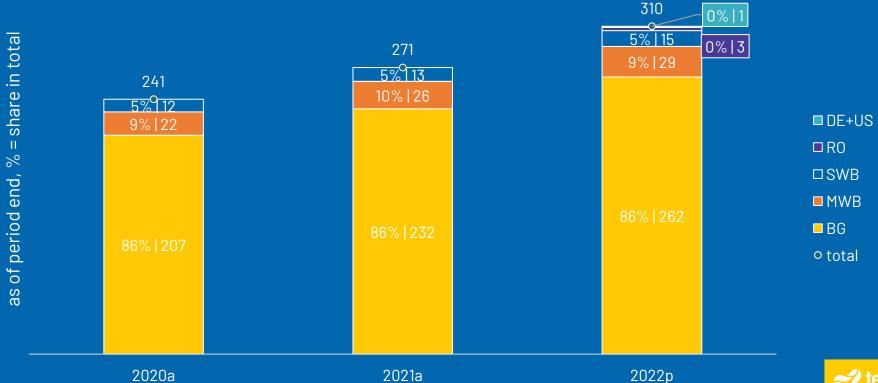
FY INVESTMENTS* 2022 (PRELIMINARY)





^{*} Net pre-tax cost of new business development initiatives with direct P&L impact in the current year and payback delayed beyond the current year

PERSONNEL BY INVOICING REGION 2022 (PRELIMINARY)







Balkans) = Serbia, Montenegro, Bosnia and

Herzegovina, Slovenia & Croatia

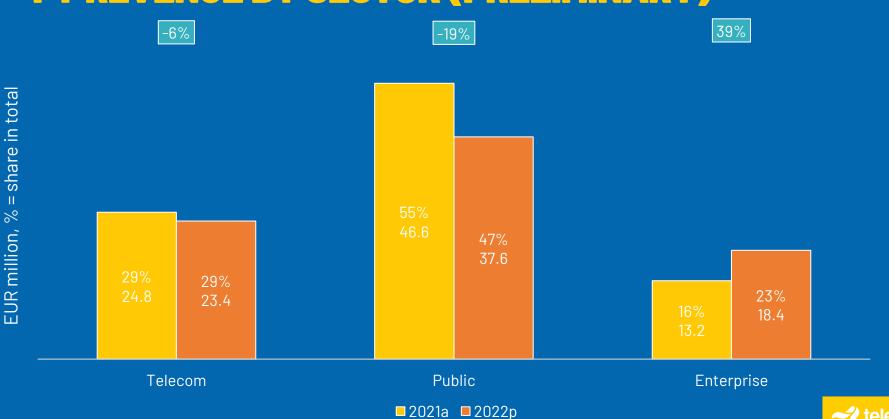


growth 22/21

Romania, **DE+US** = Germany and the

USA

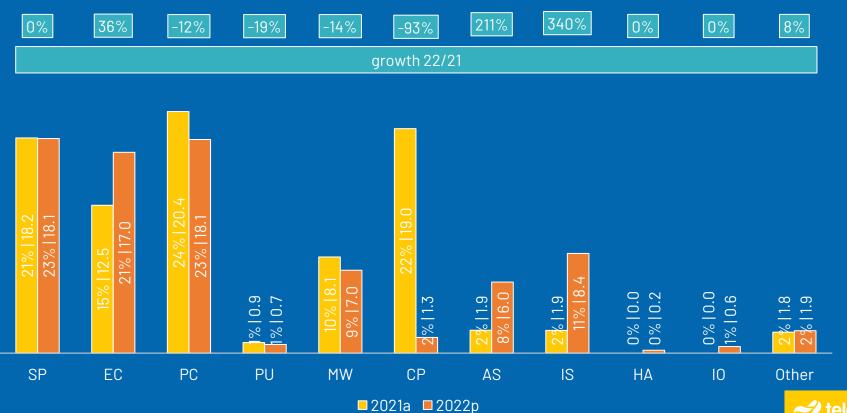
FY REVENUE BY SECTOR (PRELIMINARY)



growth 22/21



FY REVENUE BY PRODUCT GROUP (PRELIMINARY)



EUR million, % = share in total

SP = Service Provider Specific, EC = Enterprise Connectivity, PC = Private Cloud, PU = Public Cloud, MW = Modern Workplace, CP = Computers & Peripherals, AS = Application Services, IS = Information Security, HA = Hyperautomation, IO = Internet of Things

CASH FLOW (PRELIMINARY)



- Operating:
 - (+)positive EBITDA
 - (+) decrease in net non-cash working capital before financing
- Investing:
 - (-) accelerating investments in Equipment as a Service
- Financing:
 - (-)increase in credit line utilization < finance lease service, interest and fees paid
 - (-) dividends paid



NET CASH POSITION (PRELIMINARY)

12M 2022a



2021a

2020a

Cash & CE

- Borrowings:
 - (+) credit line utilization in Slovenia
 - (=) zero credit line balance in Bulgaria, minor increase in Serbia
- Finance leases:
 - (-)repayment > new leasing
- Cash & Cash Equivalents:
 - (+) positive net cash flow
- Net Cash/(Debt):
 - (+) growing net cash position in spite of increased debt

telelink
BUSINESS SERVICES

---Net Cash/(Debt)

INVESTOR & CORPORATE HIGHLIGHTS



INVESTOR CALENDAR

- Official Results for the full 2022:
 - Mar 01, 2023:
 - Consolidated (Preliminary)
 - Mar 31, 2023;
 - Individual (Audited)

 - Apr 30, 2023:Consolidated (Audited)
- Financial Digital Events:
 - - Guidance & Strategy Update 2023-2027
- General Meetings of Shareholders:
 - Jun 2023:
 - Ordinary



