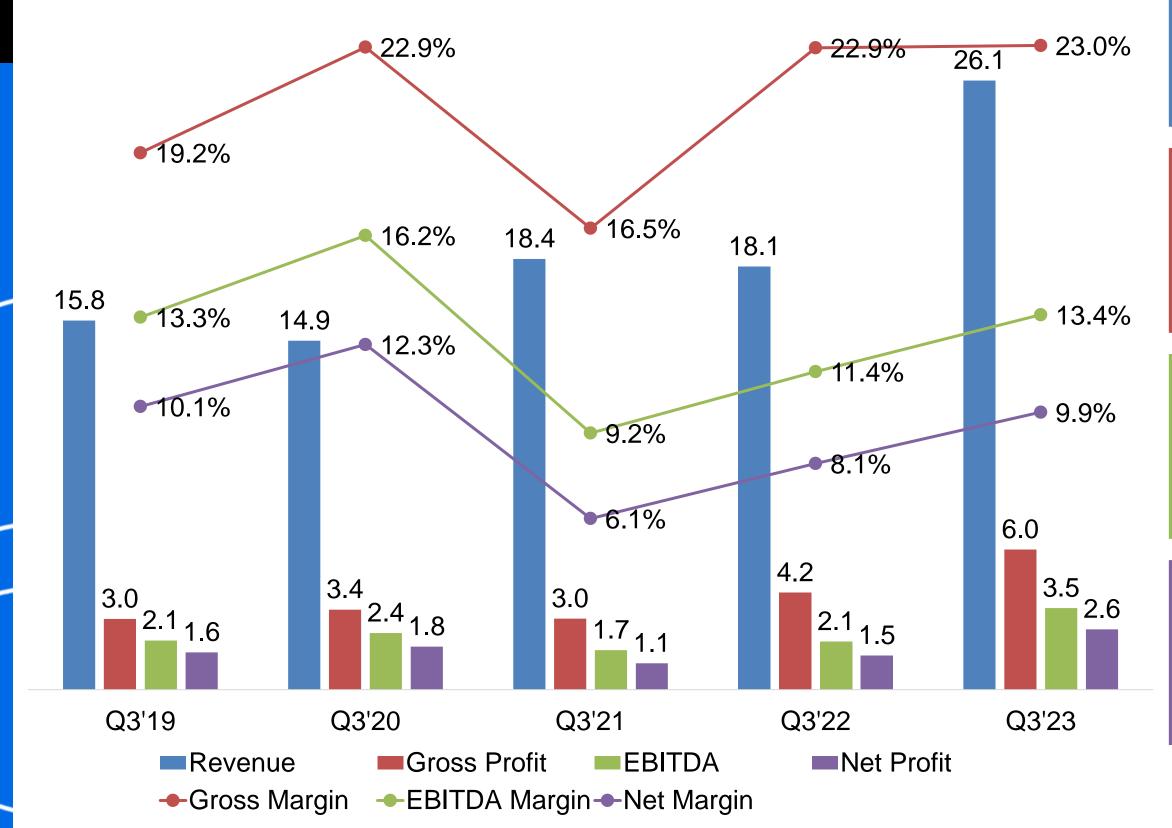


Quarterly Financial Review

January-September 2023

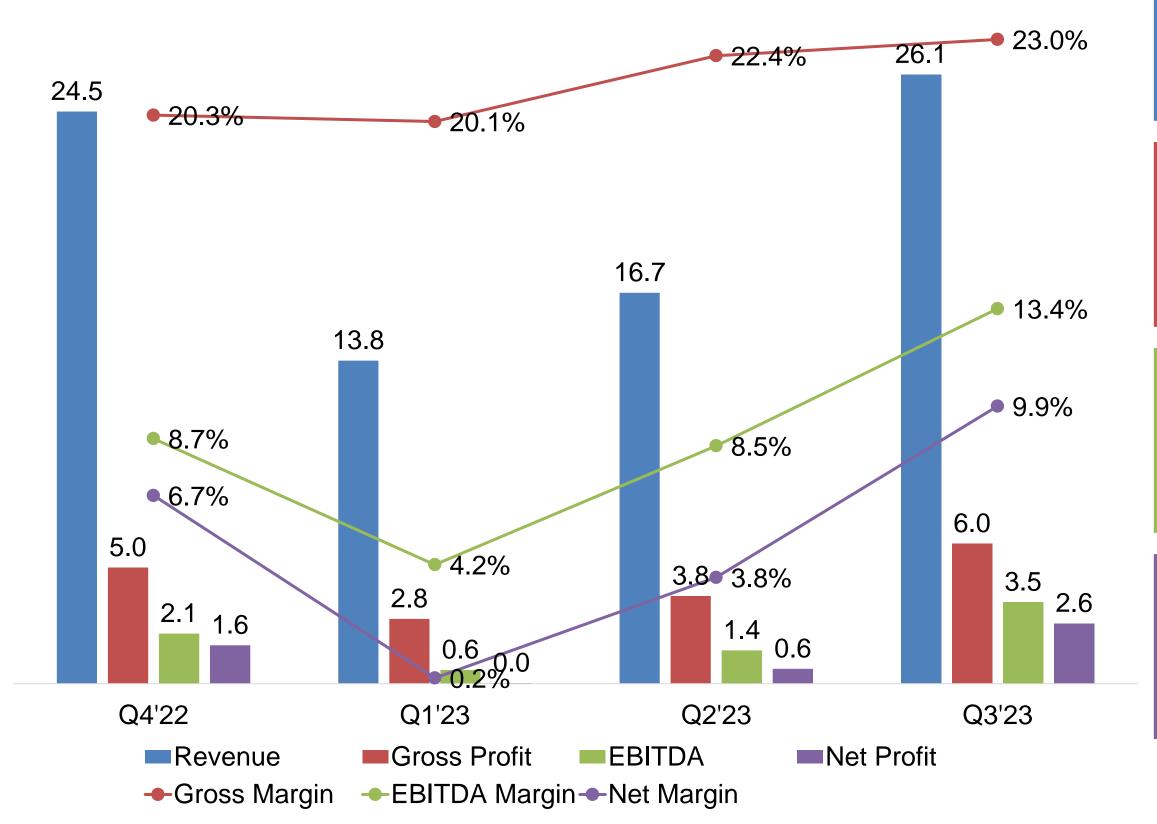
Financial Review 9M'2023 & TTM* Results



- Revenue:
 - Q3/Q3 23/22 = +44%
- Gross Profit:
 - Q3/Q3 23/22 = +45%
 - margin (chg.) = +0.1%
- EBITDA:
 - Q3/Q3 23/22 = +70%
 - margin (chg.) = +2.0%
- Net Profit:
 - Q3/Q3 23/22 = +77%
 - margin (chg.) = +1.8%

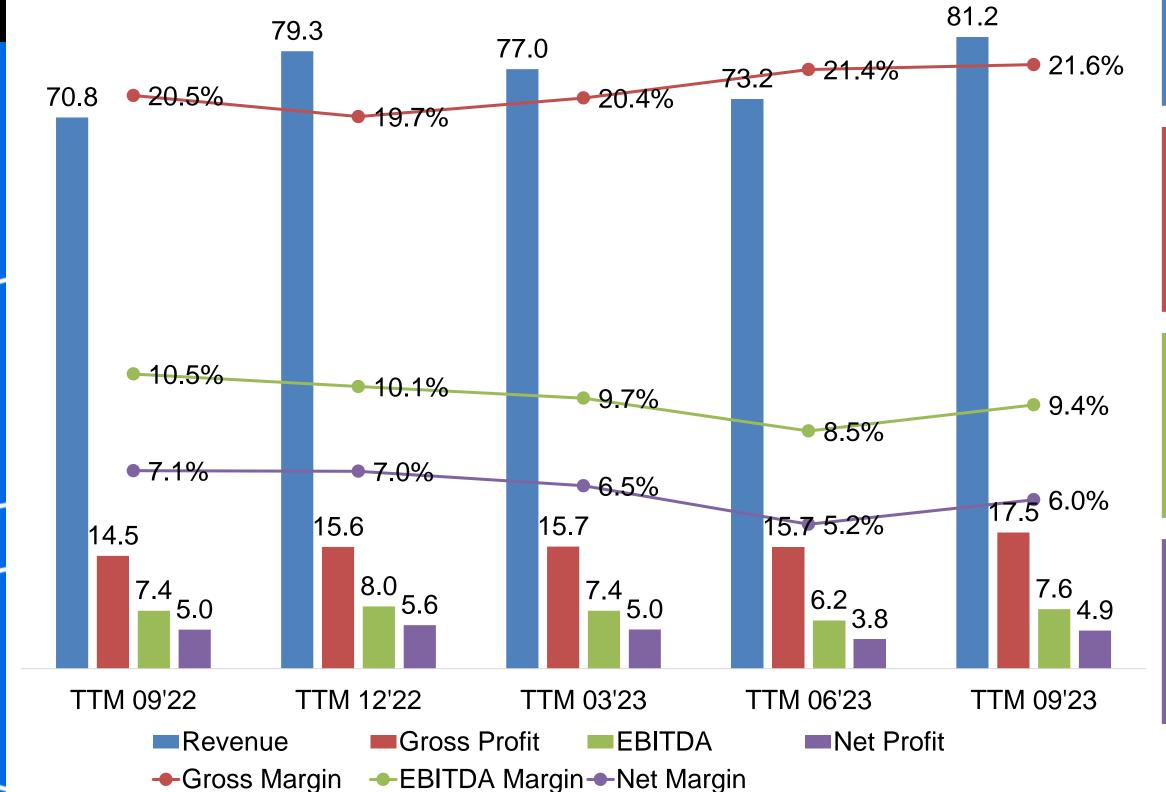


P&L by Quarter (consecutive)



- Revenue:
 - Q3'23/Q2'23 = +56%
- Gross Profit:
 - Q3'23/Q2'23 = +60%
 - margin (chg.) = +0.6%
- EBITDA:
 - Q3'23/Q2'23 = +2.5x
 - margin (chg.) = +4.9%
- Net Profit:
 - Q3'23/Q2'23 = +4.1x
 - margin (chg.) = +6.1%





• Revenue:

• TTM 09'23/09'22 = +15%

• Gross Profit:

- TTM 09'23/09'22 = +21%
- margin (chg.) = +1.1%

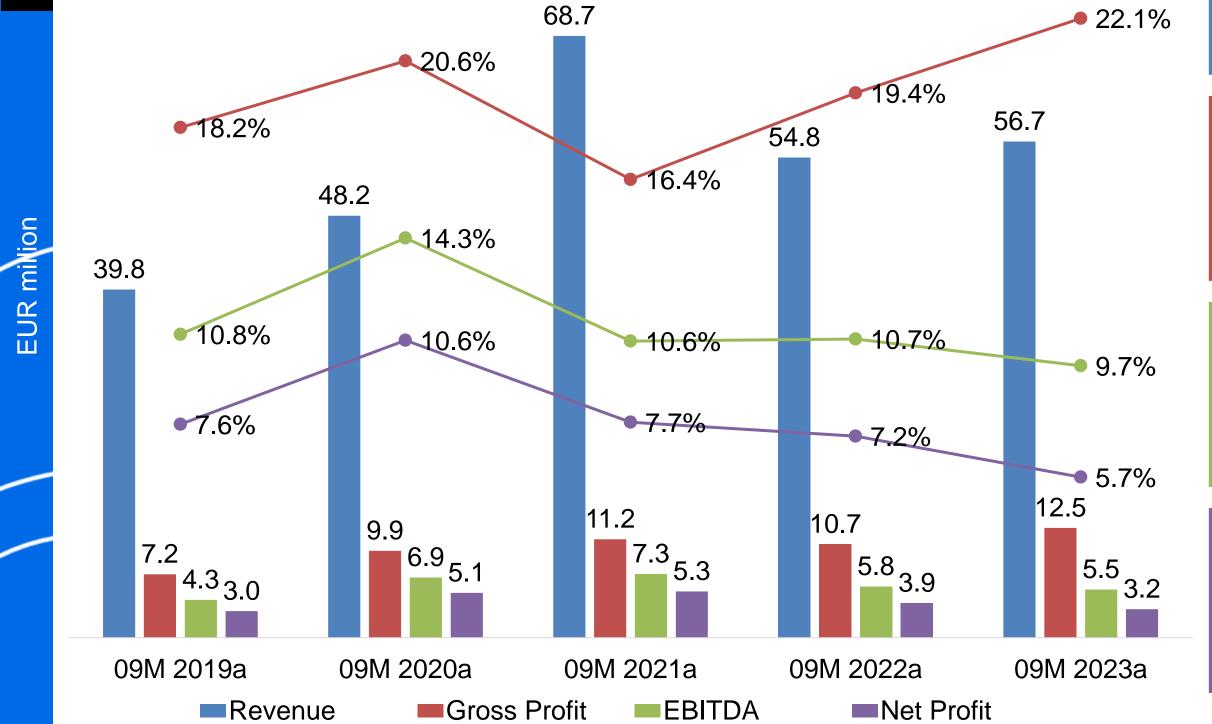
• EBITDA:

- TTM 09'23/09'22 = +3%
- margin (chg.) = -1.1%

Net Profit:

- TTM 09'23/09'22 = -2%
- margin (chg.) = -1.0%





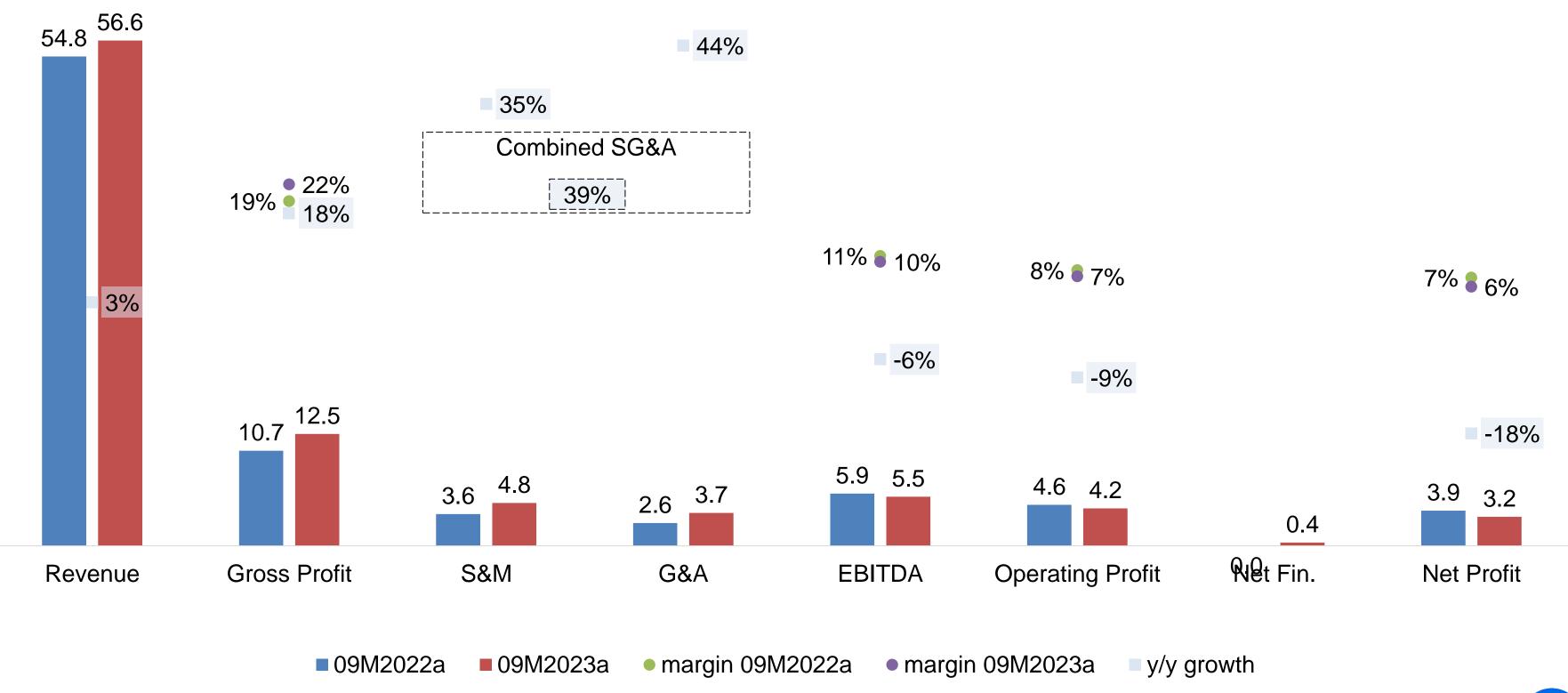
→Gross Margin →EBITDA Margin →Net Margin

- Revenue:
 - 9M/9M 23/22 = +3%
- Gross Profit:
 - 9M/9M 23/22 = +18%
 - margin (chg.) = +2.7%
- EBITDA:
 - 9M/9M 23/22 = -6%
 - margin (chg.) = -0.9%
- Net Profit:
 - 9M/9M 23/22 = -18%
 - margin (chg.) = -1.5%



P&L 9M (detailed)

EUR milion

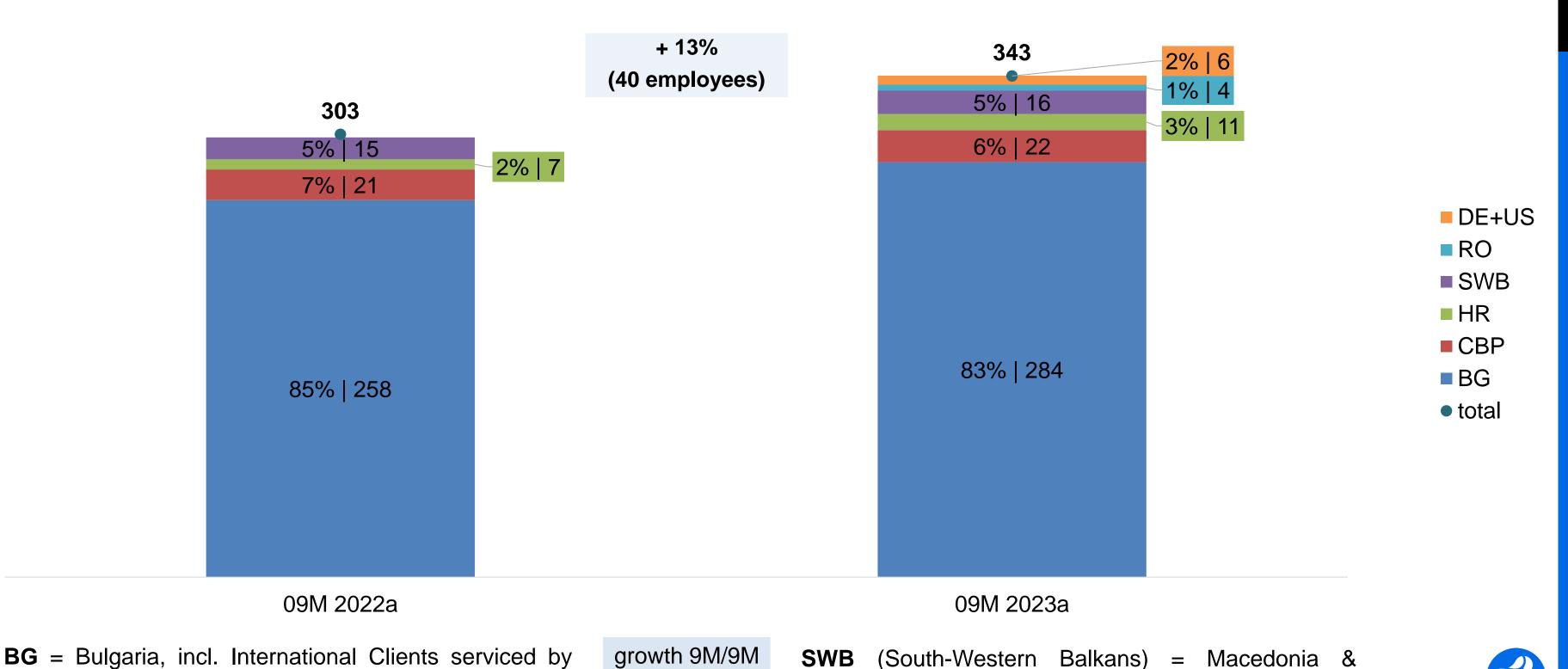




Personnel by Invoicing Region 9M

TBS EAD; CBP* = Serbia, Montenegro, Bosnia and

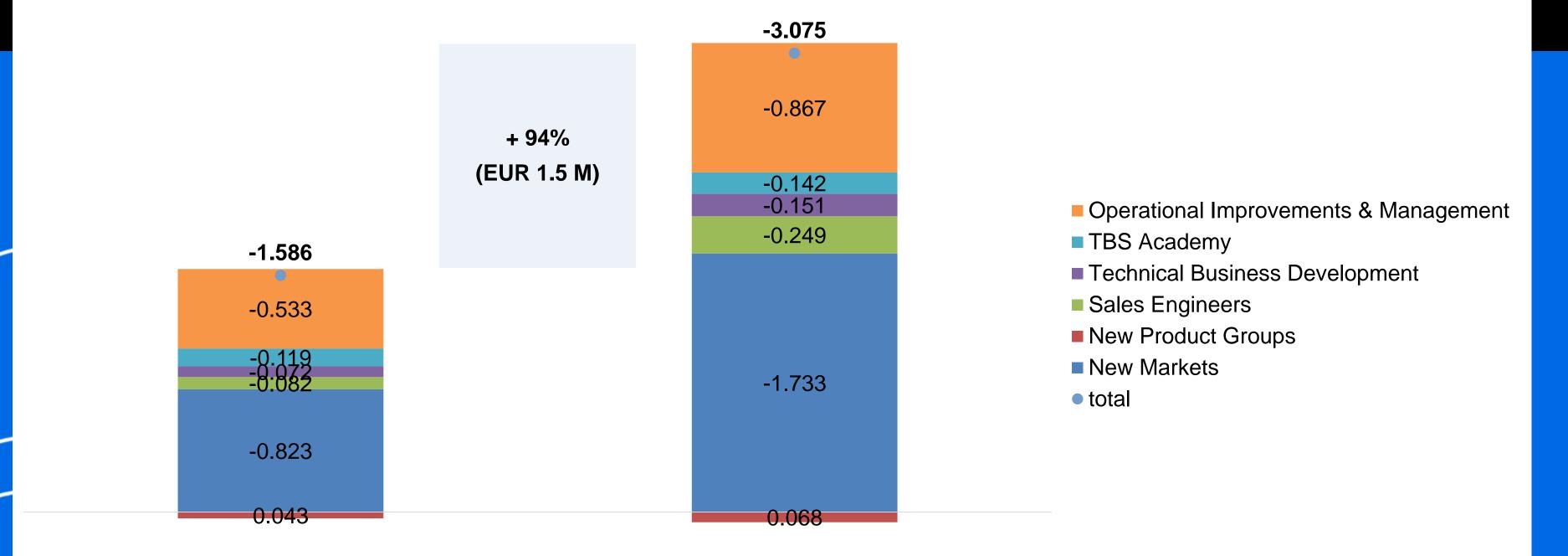
Herzegovina & Slovenia; HR*= Croatia



USA

(South-Western Balkans) = Macedonia & Albania, RO = Romania, DE+US = Germany and the

P&L Investments* 9M

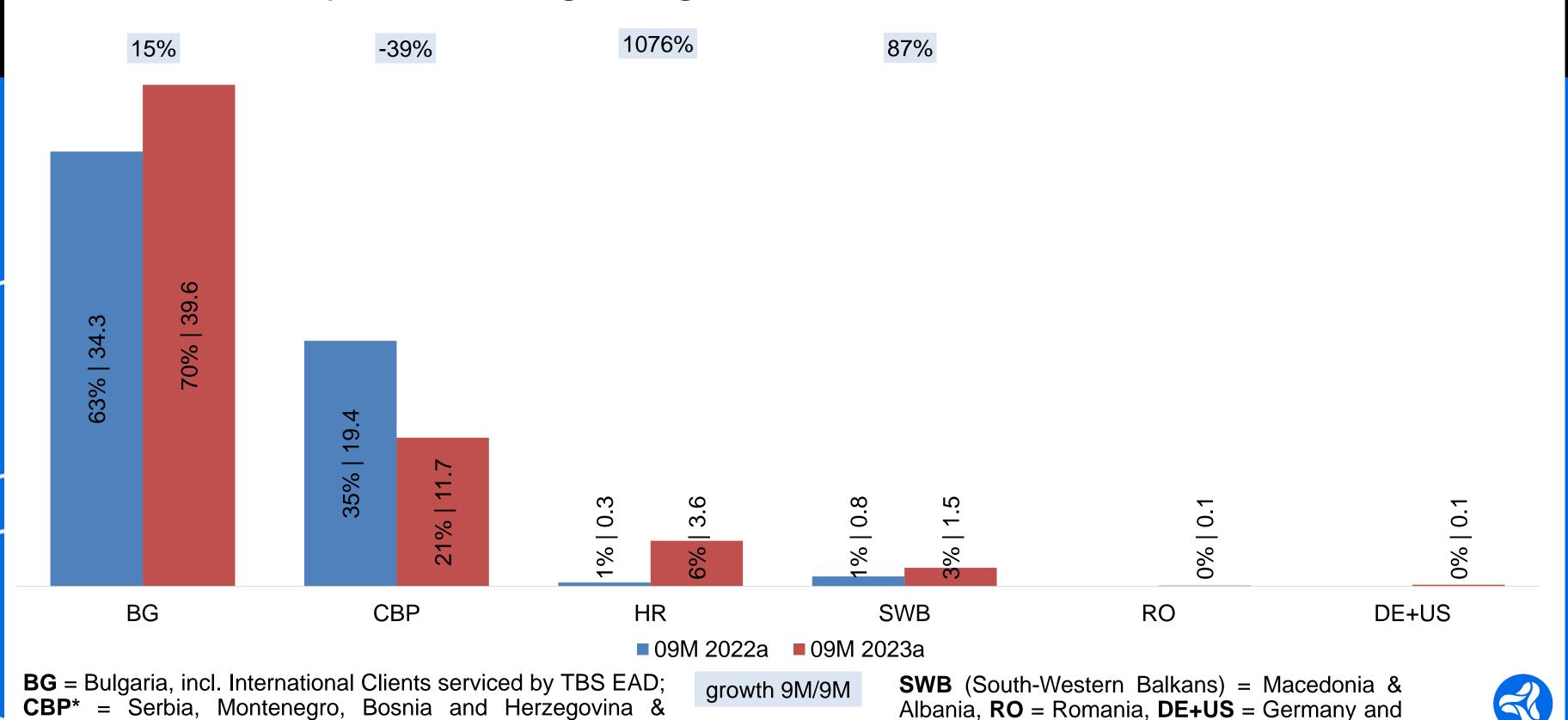


09M 2022a 09M 2023a



^{*} Net cost of new business development with direct P&L impact in the current year and payback delayed beyond the current year.

Revenue by Invoicing Region* 9M

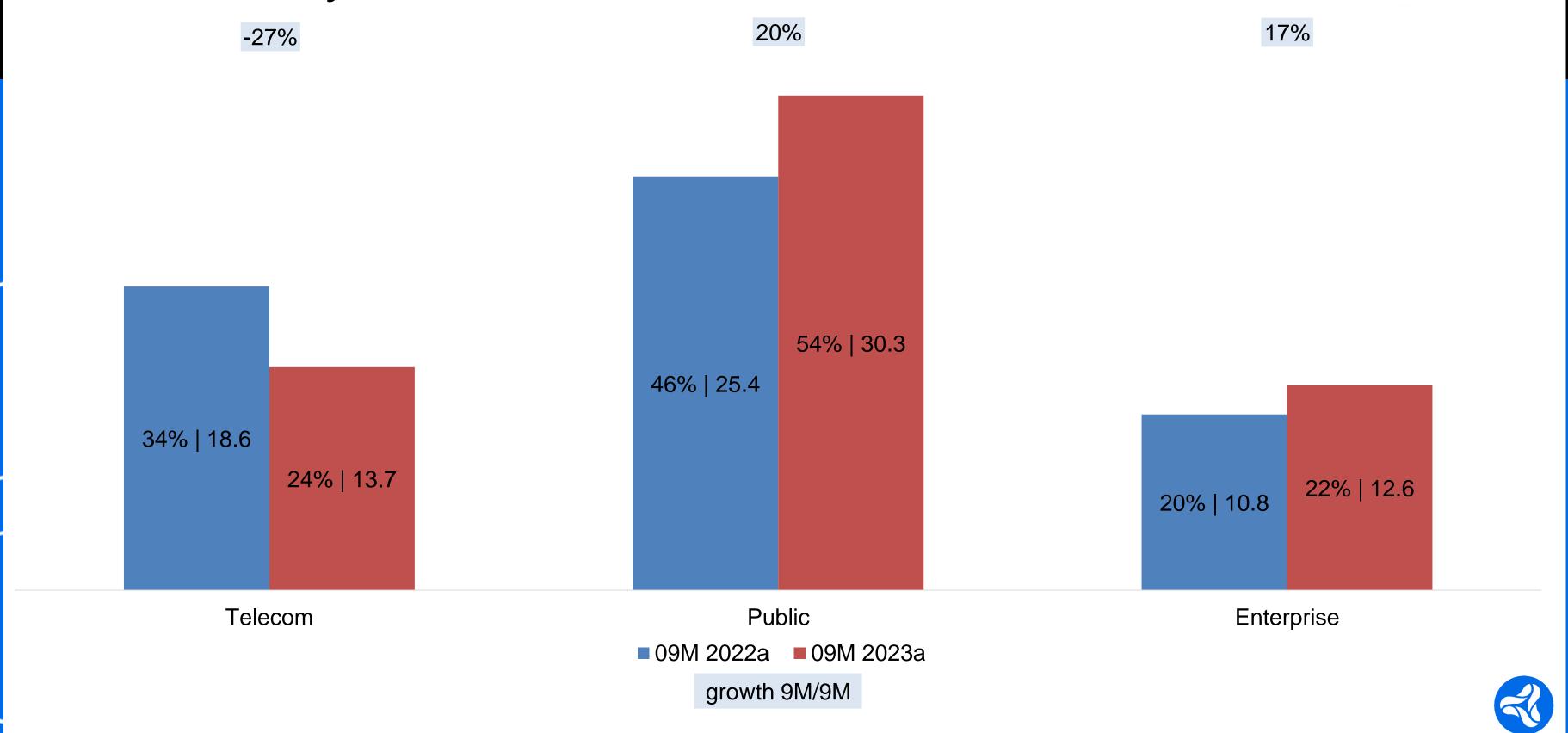


the USA

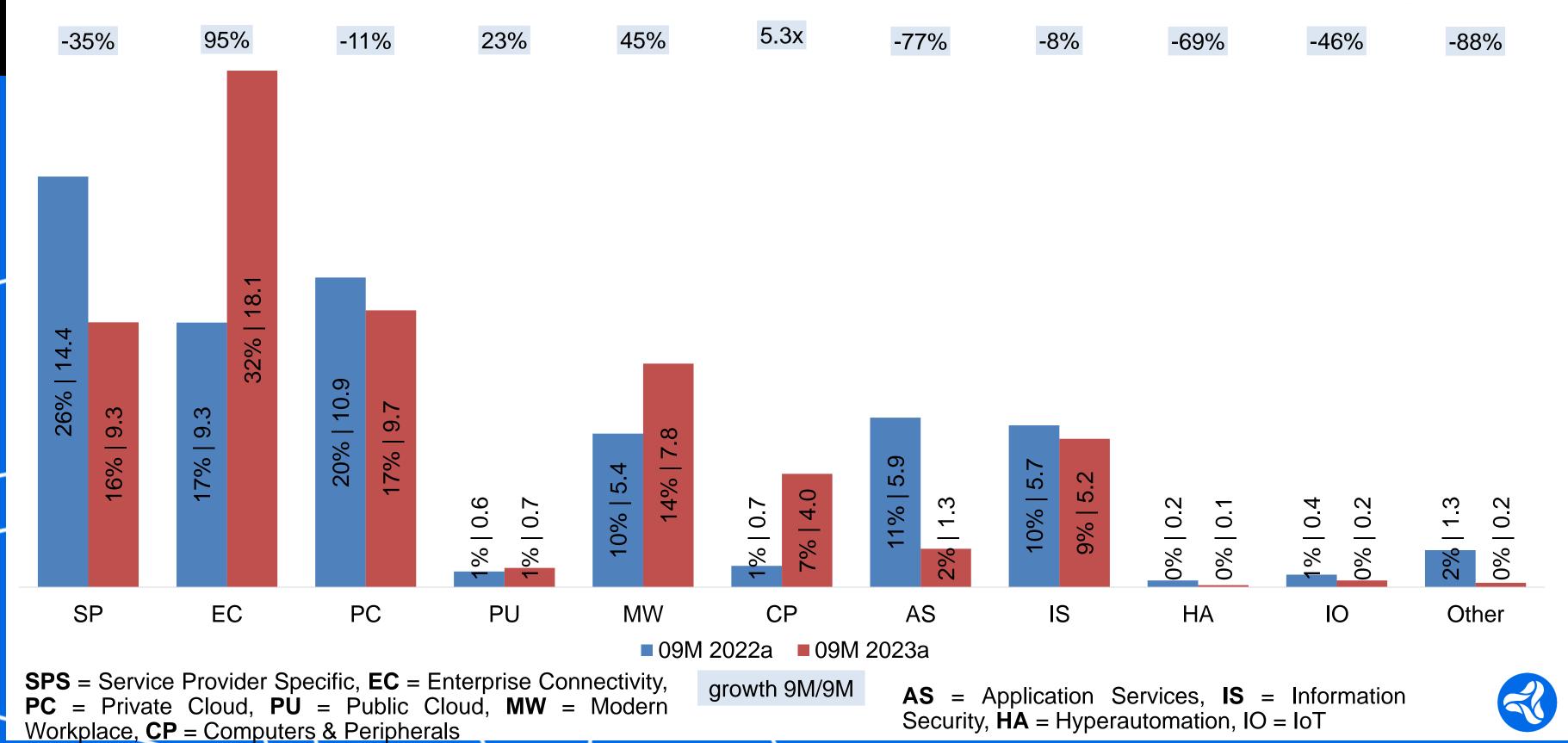
Slovenia; HR*= Croatia

* Adjusted for sales through TBS Croatia generated and managed by Comutel (Serbia)

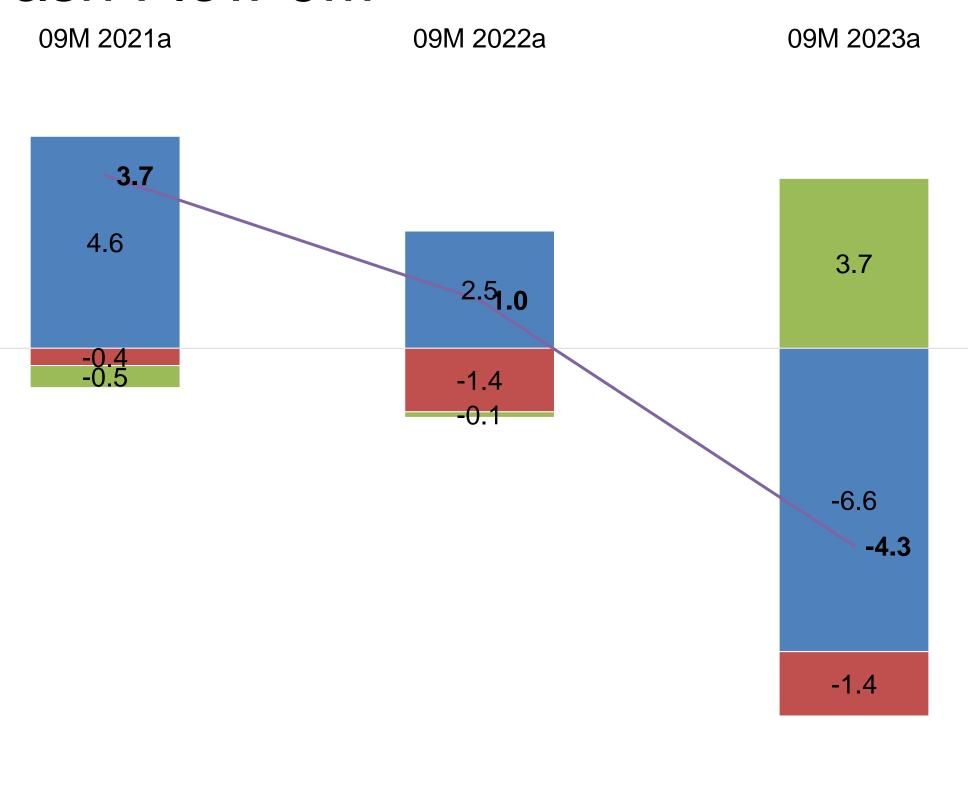
Revenue by Sector 9M



Revenue by Product Group 9M



Cash Flow 9M



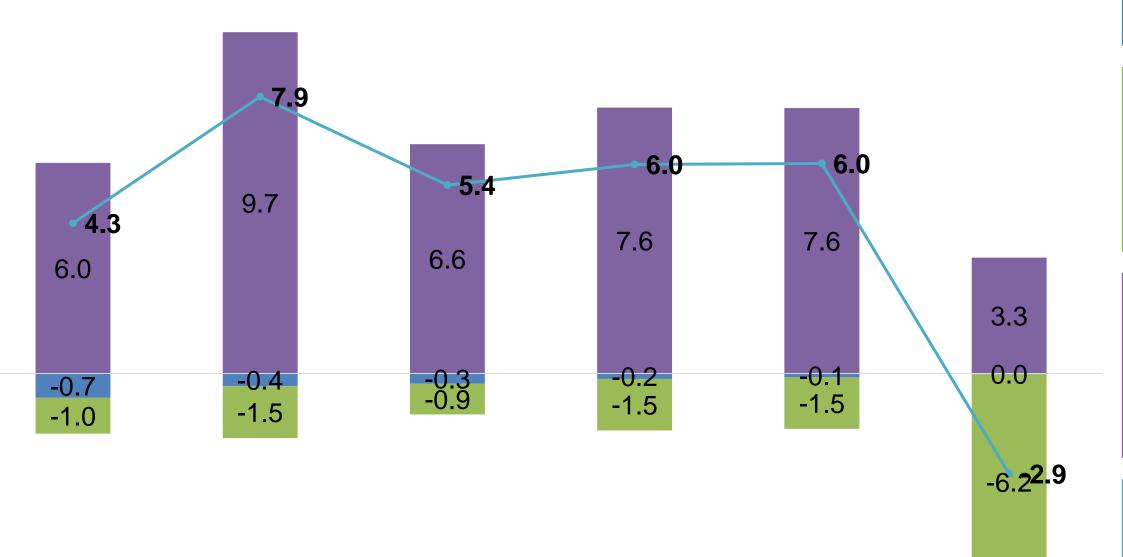
Operating Investing Financing —Net

- Operating:
 - Low interim EBITDA
 - Increase in Net non-cash Working Capital before financing:
 - Growing Goods and Work In Progress on projects in the process of implementation
 - Growth in Trade Receivables from big projects invoiced in August and September
 - Much slower growth in Accounts Payable
- Investing:
 - Improvements on a new office for TBS EAD
 - EaaS and other CapEx
- Financing:
 - Increased credit line utilization to meet Working Capital growth

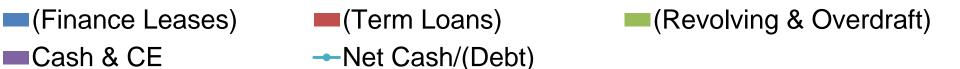


Net Cash/(Debt) Position 9M

12M 2020a 09M 2021a 12M 2021a 09M 2022a 12M 2022a 09M 2023a



- Finance Leases:
 - Near-zero balance reached in the absence of new lease financing
- Credit Lines:
 - Increased utilization to meet working capital growth
- Cash:
 - Negative net cash flow, as CapEx and a substantial part of Net Working Capital were financed with own funds
- Net Cash/(Debt):
 - Ending Q3 in a Net Debt Position





Investor & Corporate Highlights

Miscellaneous

- > Recent changes in the Supervisory Board composition in August-November:
 - > Return and withdrawal of the founding shareholder
 - > New members bringing in experience and expertise in support of targeted growth
- > Finalizing negotiations on an SPA for the acquisition of a target company in Croatia
- Investor Calendar:
 - > Preliminary Financial Statements for the full 2024:
 - > January 30:
 - Individual
 - > February 29:
 - Consolidated



Thank You!

