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| **DECLARATION OF VOTING BY CORRESPONDENCE**  **Regarding exercising the right to vote at the Еxtraordinary General Meeting of Shareholders of TELELINK BUSINESS SERVICES GROUP AD, convened for 18th of September 2024, starting at 10:00 a.m. (Eastern European Summer Time EEST = UTC+3 (Coordinated Universal Time UTC)), respectively in the absence of a quorum for 3th October 2024, starting at 10:00 a.m. (Eastern European Summer Time EEST = UTC+3 (Coordinated Universal Time UTC))** |
| **UNIQUE IDENTIFICATION CODE : TBSG18092024EGMS** |
| **In the case of a shareholder - legal entity:**  The undersigned, **…………………………**, personal number ....................., in the capacity of representative of ……………………, registered office and address of management: No …., ………………. Str./Blvd., .......... fl., ……. office, ....... city, ....... country, company identification code …………….. - **shareholder holding ....................... / ....................... / registered voting shares** in uncertificated (dematerialized) form from the capital of Telelink Business Services Group AD, Sofia, with UIC 205744019, |
| **In the case of a shareholder - natural person:**  The undersigned, **…………………………**, personal number ....................., residing at ………… No, ………………. Str./Blvd., …… fl., ………. flat, ……….. city, ....... country, in my capacity of **shareholder, holding ....................... /......................./ registered voting shares** in uncertificated (dematerialized) form from the capital of Telelink Business Services Group AD, Sofia, with UIC 205744019, |
| I hereby exercise my right to vote through correspondence at the Extraordinary General Meeting of Shareholders of Telelink Business Services Group AD, **convened for 18th of September 2024** at 10:00 a.m. (Eastern European Summer Time EEST=UTC+3 (Coordinated Universal Time UTC)), **respectively for 3th October 2024** at 10:00 a.m. (Eastern European Summer Time EEST = UTC+3 (Coordinated Universal Time UTC)) at the headquarters of Telelink Business Services Group AD in Sofia and with venue: Sofia, Vitosha District, v.a. "Malinova Dolina", 6 Panorama Sofia Str., Richhill Business Center, ground floor, Conference centre Richhill |
| **AND REPRESENT AND WARRANT THAT:**  I vote with the **………………..** shares I hold and ………… voting rights[[1]](#footnote-1) from the capital of Telelink Business Services Group AD on the issues on the agenda of the **Extraordinary General Meeting of Shareholders of Telelink Business Services Group AD** as follows: |
| 1. **PROCEDURAL MATTERS:** 2. **Election of a chairman, secretary and teller of votes for holding the General meeting**   **Proposed resolution:** The General meeting of shareholders elects Mr. Ivan Zhitiyanov (and in his absence – other member of the Managing Board) as Chairman, Mr. Ivan Daskalov (and Mrs. Daniela Peeva in his absence) as Secretary and Ms. Yordanka Klenovska (and in her absence – Mrs. Desislava Torozova) – for teller of votes. |
| **Voting method:**   * **IN FAVOUR** * **AGAINST** * **ABSTENTION**   *(Underline the chosen vote)* |
| 1. **SUBJECT MATTERS:** |
| 1. **Election of a registered auditor to perform an independent financial audit for 2024.**   **Proposed resolution:** The General Meeting of shareholders elects Deloitte Audit OOD as an auditor to perform an independent financial audit of the annual financial statement of the Company for 2024 and on the consolidated annual financial statement of the Company for 2024 |
| **Voting method:**   * **IN FAVOUR** * **AGAINST** * **ABSTENTION**   *(Underline the chosen vote)* |
| 1. **Increase of the remuneration and defining of the amount of the guarantee for management of some of the members of the Supervisory Board.**   **Proposed resolution:** With regard to the Enterprise Risk Committee to the Supervisory Board of the Company, established with Resolution of the Supervisory Board dated 17.06.2024, whose main purpose and functions are to monitor and supervise the internal control and risk management systems of Telelink Business Services Group AD and the mechanisms for identifying and managing of professional, operational and other business risks and to ensure that they are robust, appropriate and effective, with elected members of the Enterprise Risk Committee Hans van Houwelingen, William Anthony Bowater Russell and Ivo Evgeniev Evgeniev and due to fact that they are assigned with additional activities and responsibilities as members of the Enterprise Risk Committee, the General Meeting of Shareholders, in accordance with Art. 17, item 13 of the Articles of Association, determines the annual (gross) remuneration of Hans van Houwelingen, William Anthony Bowater Russell and Ivo Evgeniev Evgeniev, increasing it from BGN 30,000 (thirty thousand) to BGN 40,000 (forty thousand). The management guarantee due by each of the named members of the Supervisory Board remains in the amount of their 3-month gross remuneration, and each of them should supplement the management guarantee provided by him until reaching the amount of three times of their monthly gross remuneration, in accordance with the increase in remuneration, approved by this resolution. Assigns and authorizes the Executive Director of the Company to conclude, on behalf of the Company, additional agreements to the contracts with the above-mentioned members of the Supervisory Board to increase their annual remuneration. The remuneration of the other members of the Supervisory Board remains unchanged. |
| **Voting method:**   * **IN FAVOUR** * **AGAINST** * **ABSTENTION**   *(Underline the chosen vote)* |
| I am aware that according to Art. 115b, para. 6 of the Public Offering of Securities Act, in order for my vote exercised with this declaration to be valid[[2]](#footnote-2), the declaration along with the documents specified in the rules for voting by correspondence and described in the invitation for convening the Extraordinary General Meeting of Shareholders ofTelelink Business Services Group AD, convened for 18th of September 2024 at 10:00 a.m. (Eastern European Summer Time EEST = UTC+3 (Coordinated Universal Time UTC)), and in the absence of a quorum on that date - for 3th of October 2024 at 10:00 a.m. (Eastern European Summer Time EEST = UTC+3 (Coordinated Universal Time UTC)), shall be received by Telelink Business Services Group AD in one of the ways indicated in the invitation at the latest on the day, preceding the date of the General Meeting. |
| **Date: \_\_.\_\_.2024**  **DECLARATOR:**  **..........................................................**  *(signature)*  **……………………………………………**  *(full name)* |

1. number of voting rights is indicated only if it does not match the number of shares owned [↑](#footnote-ref-1)
2. The right to vote in the General Meeting can be exercised through:

   A. an explicit, written, notarized statement of intent, sent by mail or courier; or

   B. electronic document /electronic image/ of the statement, which must be signed with a qualified electronic signature /QES/, sent by mail [↑](#footnote-ref-2)